

Modern Slavery Act Statement

This statement has been published in accordance with the Modern Slavery Act 2015. Piccadilly Motors Limited is totally opposed to slavery and human trafficking in all aspects of our operations including our supply chain.

Structure

Piccadilly Motors is a privately owned Group, whose principle activities are the sale of vehicles, vehicle servicing and associated activities.

Piccadilly Motors employs over 50 staff across 4 locations in North and West Yorkshire, with its Head Office situated in Knaresborough.

Supply Chains

Our principal suppliers are global vehicle manufacturers which supply vehicles and parts for onward sale to customers and under whose franchised agreements we operate motor dealership business.

In addition, Piccadilly Motors has commercial arrangements with vehicle finance and insurance providers which provide finance and insurance products to our customers. We also engage with other providers of goods and ancillary services (including valet supplies, oil and consumables, etc).

Policies

We are committed to act with integrity in all our business dealings and to comply with existing legislation. Employment policies are detailed in our Company Handbook and other communications provided from time to time. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK.

Due Diligence Processes

As part of our initiative to identify and mitigate the risk of slavery and human trafficking in our supply chain we undertake the following due diligence process:

Identify and assess potential risk areas in our supply chain

Mitigate the risk of slavery and human trafficking occurring in our supply chains

Monitor potential risk areas in our supply chains

Protect whistle blowers

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. We continue to review our supply chain management process to ensure all those in our supply chain comply with our values and their legal obligations.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide awareness training to all new and existing staff.

Key Performance Indicators

We have not identified any instances or indications that either slavery or human trafficking occurs in our supply chain. As such, we have not considered it necessary to adopt any formal performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place. We intend to keep this under review.

Communication of Statement

This statement is made pursuant to sections 54(1) of the Modern Slavery Act 2015 and constitutes Group's slavery and human trafficking statement for the financial year ending 30th April 2024.

Approved by board of Directors 16th October 2024